

Negro civilian population to the total population of the nation.

2. To meet the requirements of training and expansion, combat and service units will be organized and activated from the available Negro manpower. Employment will be in Negro regiments or groups, separate battalions or squadrons, and separate companies, troops or batteries, which will conform in general to other units of the postwar Army. A proportionate number of these units will be organized as part of larger units. White officers assigned to Negro organizations will be replaced by Negro officers who prove qualified to fill the assignment. In addition, Negro manpower with special skills or qualifications will be employed as individuals in appropriate overhead and special units.

3. Additional officer supervision will be supplied to units which have a greater than normal percentage of personnel within the AGCT classification of IV and V.

50% or more Class IV and V, 25% increase of officers.

70% or more Class IV and V, 50% increase of officers.

Increased officer personnel will be of company grade.

4. The planning, promulgation, implementation, and revision of this policy will be coordinated by the Assistant for Planning and Policy Coordination, Office of the Assistant Chief of Staff, G-1, War Department General Staff.

5. Officers will be accepted in the Regular Army through the operation of the present integration policy without regard to race.

6. The present policy of according all officers, regardless of race, equal opportunities for appointment, advancement, professional improvement, promotion, and retention in all components of the Army will be continued.

7. Negro Reserve officers will be eligible for active duty training and service in accordance with any program established for other officers of like component and status. All officer requirements for expansion of the Regular Establishment as distinguished from the Regular Army and for replacement, regardless of race, will be procured in the existing manner from current sources; namely, ROTC honor students, Officers'

Reserve Corps, direct appointments, graduates of officer candidate schools, Regular Army appointments from the Army of the United States and graduates of the United States Military Academy.

8. All enlisted men whether volunteers or selectees will be accorded the same processing through appropriate installations to insure proper classification and assignment of individuals.

9. Surveys of manpower requirements conducted by the War Department will include recommendations covering the positions in each installation of the Army which could be filled by Negro military personnel.

10. At posts, camps, and stations where both Negro and white troops are assigned for duty, the War Department policies regarding use of recreational facilities and membership in officers' clubs, messes or similar organizations as set forth in paragraph 19, AR 210-10, WD Memorandum 600-45, 14 June 1945, and WD letter, AG 353.8 (5 July 44) OB-S-A-M) 8 July 1944, Recreational Facilities, will be continued in effect.

11. Considering essential military factors, Negro units will be stationed in localities and communities where attitudes are most favorable and in such strength as will not constitute an undue burden to the local civilian facilities.

12. Commanders of organizations, installations, and stations containing Negro personnel will be responsible for the execution of the War Department policy. Maximum latitude is authorized in the solution of purely local problems.

13. Commanders of all echelons of the Army will insure that all personnel under their command are thoroughly indoctrinated with the necessity for the unreserved acceptance of the provisions of the policy.

14. WD letter (AG 219.21 (10-9-40) M-A-M) 16 October 1940, War Department policy in regard to Negroes, is rescinded since the policy expressed therein has been amplified and superseded by the policy enunciated herewith.

15. The above stated policy is the direct result of the Report made by a "Board of Officers on Utilization of Negro Officers in the Post-War Period," convened 4 October 1945 by the direction of Secretary of War.

## WELCOME TO THE FIELD ARTILLERY

The nominations of the following-named officers, who graduated from the Military Academy on 4 June 1946, have been confirmed by the Senate as second lieutenants of Field Artillery in the Regular Army.

THE FIELD ARTILLERY JOURNAL takes this opportunity to congratulate each and every one of them, to welcome them as fellow artillerymen, and to wish them success and happiness in their chosen profession.

Frederick K. Alderson  
Gunnar E. Andersson  
John L. Armstrong  
Robert A. Babcock 3d  
David T. Baker  
Van Roy Baker  
Edwin W. Basham  
Rex W. Beasley, Jr.  
Frank M. Bowen, Jr.  
Robert B. Bowen  
Philip B. Brady  
Herrold E. Brooks, Jr.  
Benjamin C. Brown  
Robert O. Bullock  
Ray L. Burnell, Jr.  
Robert F. Carter  
James R. Cavanaugh  
Benjamin K. Chase  
Steven L. Conner, Jr.  
Thomas M. Constant  
James E. Convey, Jr.  
Felix F. Cowey, Jr.  
Robert G. Cramer  
Charles D. Daniel, Jr.  
Harry A. Davis, Jr.  
John B. Dayton  
Walter J. DeLong, Jr.  
George L. Dennett  
Glenn W. Dettrey  
Richard B. Diver  
James T. Dixon  
Farrel E. Dockstetter  
Frederick A. Dodd  
James M. Elder  
Hunter H. Faires, Jr.  
Martin B. Feldman  
Elisha J. Fuller  
Thomas E. Gaines  
Thomas L. Gatch, Jr.  
R. H. Gilbert, Jr.  
Joseph A. Giza 3d  
Samuel Grier 3d  
George W. Griffith  
William H. Grisham  
Philip D. Haisley  
Charles M. Hall  
Hal E. Hallgren  
Robert M. Hamilton  
W. F. Hamilton, Jr.  
Jesse S. Harris  
Robert C. Hawley  
Rutledge P. Hazard  
F. F. Hickey, Jr.  
John C. Hoar, Jr.  
Granville W. Hough  
J. E. Houseworth 3d  
T. M. Huddleston  
William A. Humphries  
Gordon R. Jacobsen  
Amos A. Jordan, Jr.  
Edwin M. Joseph  
Jean K. Joyce

Robert C. Key  
William M. Kiser  
Robert E. Kren  
Lloyd C. Kurowski  
Ralph I. LaRock  
Robert V. Lee, Jr.  
Robert E. Lenzner  
James R. Loomer  
Lawrence J. Luettgen  
Thomas H. McBryde  
J. D. H. McDonough  
Robert L. March  
Jack F. Matteson  
Doyle Merritt  
Carey W. Milligan  
Edward J. Morgan  
Robert F. Morris  
George C. Muir, Jr.  
Patrick J. O'Connor  
Carroll R. O'Neill  
John K. Paden, Jr.  
Stephen J. Pagano  
John G. Parker  
William C. Parker  
Joseph P. Pepe  
Richard S. Pohl  
John T. Price, Jr.  
Everett L. Rea  
William T. Reeder  
Louis N. Roberts  
E. M. Robinson, Jr.  
Guy A. Rogers  
Richard R. Sandoval  
Carl P. Schmidt  
Roy G. Simkins, Jr.  
John E. Simpson  
Glenn R. Smith  
William R. Smith  
Russell E. Speake  
Ralph A. Starnes  
Kenneth J. Steen  
Oliver D. Street 3d  
William R. Stroud  
Harold A. Terrell, Jr.  
James E. Thomas  
E. S. Throckmorton  
John R. Thurman 3d  
William H. Trotter  
Richard C. Tuck  
Edwin R. Van Deusen  
Harley E. Venters  
John W. Vester  
Josiah A. Wallace, Jr.  
Donald S. Watson  
Edwin L. Weber, Jr.  
Robert M. White, Jr.  
Richard M. Wildrick  
Robert M. Williams  
Robert T. Winfree, Jr.  
James E. Wirrick  
Harris H. Woods  
Martin F. Zorn